

APPENDIX A

Green Mountain School District No. 103

CERTIFICATED EMPLOYEE SALARY SCHEDULE 2023-24

Effective September 1, 2023 through August 31, 2024

Years of Service	BA + 0	BA + 15	BA + 30	BA + 45	BA + 90	MA	MA + 45	MA + 90
0	\$52,993	\$54,343	\$55,745	\$57,150	\$61,656	\$62,952	\$67,458	\$70,364
1	\$53,668	\$55,038	\$56,457	\$57,923	\$62,476	\$63,619	\$68,171	\$71,056
2	\$54,308	\$55,693	\$57,129	\$58,704	\$63,246	\$64,290	\$68,830	\$71,747
3	\$54,971	\$56,368	\$57,817	\$59,448	\$63,979	\$64,868	\$69,454	\$72,443
4	\$55,622	\$57,078	\$58,538	\$60,221	\$64,781	\$65,596	\$70,153	\$73,164
5	\$56,291	\$57,756	\$59,228	\$61,008	\$65,548	\$66,275	\$70,816	\$73,886
6	\$56,979	\$58,413	\$59,936	\$61,803	\$66,323	\$66,970	\$71,478	\$74,574
7	\$58,189	\$59,645	\$61,188	\$63,158	\$67,743	\$68,271	\$72,857	\$76,030
8	\$59,963	\$61,497	\$63,077	\$65,208	\$69,857	\$70,321	\$74,969	\$78,257
9		\$63,413	\$65,073	\$67,281	\$72,038	\$72,394	\$77,151	\$80,552
10			\$67,092	\$69,462	\$74,280	\$74,575	\$79,396	\$82,907
11				\$71,704	\$76,629	\$76,817	\$81,743	\$85,323
12				\$73,873	\$79,039	\$79,149	\$84,152	\$87,844
13					\$81,510	\$81,562	\$86,624	\$90,421
14					\$83,991	\$84,046	\$89,268	\$93,100
15					\$86,101	\$86,156	\$91,512	\$95,443
16 +					\$87,764	\$87,819	\$93,284	\$97,297

For the 2023-24 school year, the 2022-23 salary schedule was increased by the Implicit Price Deflator of 3.7% plus 1% negotiated for a total of 4.7%