

APPENDIX B

Green Mountain School District No. 103

CERTIFICATED EMPLOYEE SALARY SCHEDULE 2025-26

Effective September 1, 2025 through August 31, 2026

Years of Service	BA + 0	BA + 15	BA + 30	BA + 45	BA + 90	MA	MA + 45	MA + 90
0	\$56,871	\$58,319	\$59,824	\$61,332	\$66,168	\$67,559	\$72,395	\$75,513
1	\$57,595	\$59,066	\$60,588	\$62,161	\$67,047	\$68,274	\$73,159	\$76,256
2	\$58,282	\$59,769	\$61,309	\$63,000	\$67,874	\$68,995	\$73,867	\$76,997
3	\$58,994	\$60,492	\$62,047	\$63,798	\$68,661	\$69,615	\$74,536	\$77,744
4	\$59,692	\$61,255	\$62,821	\$64,627	\$69,522	\$70,396	\$75,286	\$78,518
5	\$60,410	\$61,983	\$63,562	\$65,472	\$70,345	\$71,125	\$75,998	\$79,293
6	\$61,148	\$62,687	\$64,322	\$66,326	\$71,176	\$71,871	\$76,708	\$80,031
7	\$62,447	\$64,009	\$65,666	\$67,779	\$72,700	\$73,267	\$78,188	\$81,593
8	\$64,351	\$65,997	\$67,693	\$69,980	\$74,969	\$75,467	\$80,455	\$83,983
9		\$68,053	\$69,834	\$72,204	\$77,310	\$77,692	\$82,796	\$86,446
10			\$72,001	\$74,545	\$79,715	\$80,032	\$85,206	\$88,974
11				\$76,951	\$82,237	\$82,438	\$87,725	\$91,566
12				\$79,279	\$84,823	\$84,941	\$90,310	\$94,272
13					\$87,475	\$87,530	\$92,962	\$97,038
14					\$90,137	\$90,196	\$95,801	\$99,913
15					\$92,402	\$92,460	\$98,208	\$102,427
16 +					\$94,186	\$94,245	\$100,110	\$104,417

For the 2025-26 school year, the 2024-25 salary schedule was increased by the Implicit Price Deflator of 2.5% plus 0% negotiated for a total of 2.5%
(2.5% IPD is subject to Legislative decision)