

Compensation

A. Represented Employees

The district will compensate employees represented by an authorized bargaining representative under the applicable collectively bargained salary schedule, which the board must approve.

B. Non-represented Employees

The superintendent or designee will establish salary schedules for non-represented employees and present the schedules to the board for approval. In establishing salary schedules, the superintendent or designee will comply with any requirements regarding inflationary increases. For certain positions, like the superintendent or other district-level administrators, the compensation will be established by individual employment contracts.

C. Reproduction of Annual Salary Schedules for Certificated Employees

The district will reproduce the annual salary schedules for all certificated employees approved by the board within 30 days after ratification by printing and linking to the district website. Salary schedules will be distributed to new hires within 10 days of hire.

Legal References:	RCW 28A.405.200 Annual salary schedule as basis for salaries for certificated employees
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Management Resources:	Policy News, December 2005 Addition to Certificated Staff Course Options

Adoption Date:

Classification: **Discretionary**

Revised Dates: **04.98; 12.05; 12/01/2011; 07.23; 10/31/23**